

# **PANSW Junior Development Officer Job Description**

## **NSW JUNIOR DEVELOPMENT OFFICER (JDO)**

### **Purpose:**

Ensure the continued development, promotion and advancement of junior polocrosse and players across NSW.

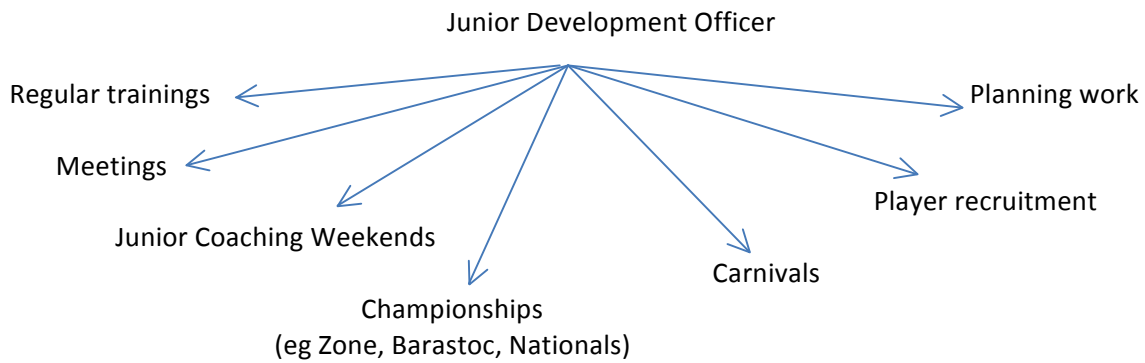
Maximise the opportunities for young people to play polocrosse and be involved in the game to their fullest potential and enjoyment. Programs conducted should maximise the numbers participating and supporting polocrosse and enable young polocrosse players to achieve their highest potential. This will be at all levels, from Club through to International.

### **Objectives:**

- to seek to provide the best and safest environment for junior players
- to be committed to ensuring the continued development of junior players and the junior polocrosse components within the state of NSW
- to promote junior coaching development philosophy to all coaches and personnel involved with junior teams
- liaison role between coaches, managers and junior players
- to provide all juniors with the best possible opportunity to develop their skills
- to foster a sense of team spirit and responsibility in the junior player
- to co-ordinate the provision of training and coaching resources to junior coaches and teams
- identify those juniors that require specific skill training to assist in their development
- identify and assist those players with outstanding potential to further their polocrosse ability.

### **DUTIES/RESPONSIBILITIES**

1. Oversee NSW Junior Coaching Clinics in conjunction with NSW Coaching Director
2. Liaise with NSWPA to ensure all development and promotional opportunities for the state of NSW is realised.
3. Coordinate the provision of training and coaching resources (such as videos and other instructional / educational information) to the junior coaches and teams in collaboration with NSW Coaching Director.
4. Advise the NSWPA on all matters relating to junior development matters.
5. Seek to improve the junior coaches and junior coaching standards, especially at the younger age groups.
6. Ensure junior players receive reasonable quality of coaching
7. To ensure talented junior players are exposed to the highest standard of coaching and exposure to special development programs.
8. To ensure that junior coaching and player development is aligned to the requirements of intermediate/senior transition.
9. Increase junior player recruitment to NSWPA - with a focus on the younger age groups (5-11 yr olds)



**KEY RELATIONSHIPS**

1. A close relationship will be maintained with the Coaching Director and State appointed Coaches.
2. The JDO will liaise with Junior Selectors and Chair of Junior Selectors
3. A close working relationship with other states JDO's is required to ensure the continued development of junior polocrosse players at a National level.

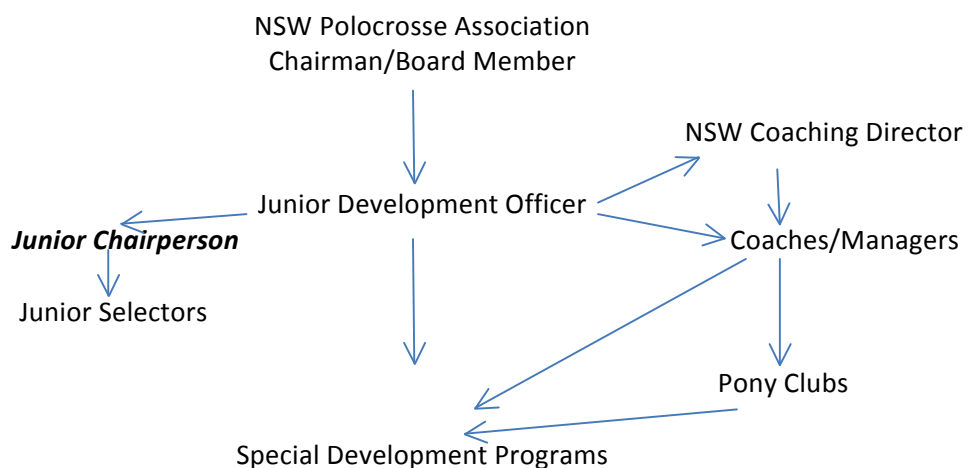
**BACKGROUND:**

The NSWPA recognise that a **major key** to its future polocrosse playing success is to ensure that junior player recruitment at a young age group is maximized and that these players are exposed to excellent coaching and player development programs throughout their junior career. The ultimate aim of such a program is to maximize the playing potential and transition of these players into senior ranks.

**ORGANISATIONAL STRUCTURE:**

The JDO will work closely with the Junior selectors, Junior chairperson and the NSW Coaching Director.

The JDO plays an important co-ordination role and therefore will also need to liaise with club senior coaches, and all junior coaches.



**SKILLS:**

- Understand the structure of polocrosse development within the state.
- Excellent interpersonal and organisational skills
- Highly motivated, with energy, vision and initiative
- As the position involves working with children NSWPA requires that the position must pass a police check and completes a Prohibited Persons Declaration form

**Performance Goals**

Numbers and standard of Junior players across NSW continues to increase

A range of opportunities are regularly available for junior player development.

Junior Coaches are supported and contact the JDO for support and advice where appropriate.