

PANSW Horse Welfare Officer Job Description

JOB TITLE: Horse Welfare Officer

JOB TYPE: Knowledge combined with the ability to identify and address animal welfare issues relevant to horse sports.

PURPOSE OF THE POSITION: To ensure horses are adequately managed in terms of fitness and nutrition levels to compete in polocrosse. Proactively prevent any ill treatment or abuse of horses involved in the sport of Polocrosse.

DUTIES/RESPONSIBILITIES:

Promote awareness and understanding of horse welfare and zero tolerance of any ill treatment or abuse of a horse.

Identify if a horse is unfit to compete in, or umpire, a game of polocrosse.

Intervene to ensure horses that are not fit for competition are not played.

Proactively prevent any ill treatment or abuse of any horse.

Raise any horse welfare concerns with the owner of the horse, senior tournament umpire and Host of the event.

Report any serious breaches or concerns for horse welfare.

Work with horse welfare officers within NSW and across Australia through the PAA.

SKILLS:

High level judgement and knowledge of horses to allow officer to identify when actions of players or umpires are considered to be contrary to the welfare of a horse.

High level negotiation and liaison skills to raise any concerns with horse owner and relevant officials.

REQUIREMENTS :

- **Organisation:** Be prepared to watch range of grades and step in if required. Be prepared to discuss the problems with umpires and officials.
- **Workload:** A lot of travelling and watching games, liaison with other horse welfare officers.

- **Communication:** Must be a good communicator with Umpires, Players and officials. To do this the officer must have good horsemanship skills and be recognized and respected as such.
- Good observation skills

PERFORMANCE GOALS:

Horses across NSW are fit and healthy and do not suffer any injury from preparation or competition.

Importance of horse welfare is understood and respected across the polocrosse community.

Polocrosse community have a high level of awareness of horse health and fitness in the context of high performance horse sport.

Zero tolerance of any ill treatment or abuse of horses.