

PANSW Director of Umpiring Job Description

JOB TITLE: Director of Umpiring

JOB TYPE: Manage all aspects of Umpiring within NSW Polocrosse and promote consistency with umpiring across Australia.

PURPOSE OF THE POSITION

Promote consistent and highly competent umpires across NSW to ensure polocrosse games are conducted in a safe, fair and fun environment.

DUTIES / RESPONSIBILITIES

- Approve nominated Zone Umpiring Directors
- Chair state umpiring committee [Zone Umpire Directors]
- Oversee Umpire allocation at State run events
- Promote pathways for Umpire development
- Identify potential National and State Umpire to participate in appropriate accreditation courses
- Oversee the Upgrading of Umpire accreditation and umpiring pathways
- Run at least 1 Umpiring school per year
- Accredite the upgrade of suitable B grade umpires to A grade each year
- Encourage the mentoring program within umpiring ranks across NSW
- Ensure incident reports are filled out and forward to state association
- Deal with disciplinary issues as required
- Provide support to National Umpire Committee at National Championships as requested
- Attend and participate in PAA Director of Umpire meetings as required

PERFORMANCE GOALS

- Increase umpire numbers and retention within the playing base of NSW Polocrosse
- Target upper level juniors and new players to become probationary umpires
- Convert these probationary umpires to B grade umpires and in time into the A grade level
- Run umpire school as required, with assistance from Zone Directors of Umpiring

REQUIREMENTS

- **Organisation**

The Director of Umpiring (DOU) needs to have a good working relationship with all Zone Directors of Umpiring. The State DOU should normally be able to answer questions as they arise from players & zones, or undertake to clarify any issues. Questions often come directly, or via the NSW SEO. The State DOU has the support of the PAA National Umpire Committee (NUC) and should use this support as required. The PAA Website provides a source of materials for umpire training and development.

- **Workload**

The workload increases as the season starts, with the checking of teams entered at carnivals on the database. The solving of problems prior to the start of carnivals is the better option, it is easier to correct something before it becomes a problem. The State DOU would expect to have the busiest time leading up to & including both club & zone championships. The ability to liaise with the Zone DOU helps with the workload at these times. In some zones it is easier to conduct umpire schools in the “off” season, which spreads the work during the season.

- **Communication**

Most communication is done either on the phone (mobile) or on email. As long as questions are answered within a reasonable time, the members are happy that they are getting a response from PANSW.

- **Equipment**

Mobile Phone

Computer with email / internet access