

Report: Selectors Sub Committee meeting Saurday 26th Sept 2015

Present

Tracey Stevenson, Lynda Dryden, Toni Davidge, Jodi Mathis, Chris Bourke, Alison Mathie, Sara Grills, Charlie Grills, Kaylene Wilson, Col Parkinson, Joanne McFayden, Cathy Bennett (Chair and Report).

Apologies

Sandra Weston, Marnie Rawlings, Brad Wamsley, Simon Turnbull, Rob Finlayson and David Mortimer.

The meeting provided the opportunity for feedback on processes and lessons learnt by current selectors and to make recommendations for changes to the OPM.

Major Issues raised:

1. The name of the horse a player is selected on needs to be included in written advice of their selection, and then included on Website team lists.
2. The primary purpose of Squad lists are for use by the Selectors. They need to be updated regularly, the time of updating and the size of the squad will vary depending on needs of each Division. The lists are to be managed by the Chair. It has been agreed that these lists will no longer be placed on the website. However an individual player can contact the Chair or individual Selectors and ask if they are on the list at any time. This would allow players to determine if they will attend selection weekends etc.
3. Announcement of teams. All Players selected should be advised by email, with all announcements made at the same time. Announcements of teams, and public listings should include the name of all reserves. Reserve lists will be in alphabetical, not priority, order.
4. State should investigate the merit and options for providing Feedback to non successful players. Feedback should constructive and indicate areas where performance could be improved.
5. Communication between Selection Committees and the State Office needs to be improved, in terms of timing, content and consistency, and ensure requests from Selection Committees are included in information sent out. Information going out from State Office needs to be direct to office bearers, and not rely on electronic Newsletters.
6. Selection committees need to be vigilant with respect to confidentiality of committee discussions. Selectors are reminded they have signed a Code of Conduct. Any breach in confidentiality will result in removal of the Selector or Chair from their positions.
7. The Conflict of Interest provisions in the OPM appeared to work adequately, however it is an area that does need to be well managed. Where a COI is declared the individual with the COI should not enter into discussions of the relevant individual. Where there is a conflict the relevant Selector may be asked to withdraw from discussions.

8. Selectors should consider players positions when selecting teams, ie not select 5 Number Ones.

9. Concerns were raised with respect to selection of juniors for NSW teams at the Albury Junior Classic. Options and approach needs to to be discussed with Junior Selectors before the next event.

10. The Section of the current OPM dealing with role of Coach relevant to Selections need to be revised. If a player notifies of a change of horse, the Selectors should determine if the player remains on a substitute horse. Once a coach is appointed, the Selectors will consult the Coach in this determination.

11. Debrief following 2016 Nationals. It is proposed that a debrief be held after the 2016 Nationals with the old and new selectors and the coaches of each division.

12. The value of holding nominated selection carnivals or weekends for some Divisions was noted, for example Intermediate players all playing against each other, rather than scattered across different competitions and grades. The option for Divisions electing to hold nominated selection weekends will be maintained.

13. The critical role played by the Chair of Selectors was noted and appreciated.